

HAVE YOU TAKEN "REASONABLE CARE" TO AVOID HARM TO YOUR BUSINESS & PEOPLE?

Due diligence is time consuming, inconvenient, tedious and extremely expensive when not conducted!

Our Due Diligence services provide the specialised intelligence needed by any institution and multinational corporation to guarantee complete compliance with all international regulations and legislations involving trans-national implications.



LOCAL KNOWLEDGE. INTERNATIONAL SCOPE.

Due Diligence on potential business partners, making a public offer, when adding a new vendor or even when hiring a new employee is vital to confirm legitimacy and reduce the risks associated with such professional relationships.

WHAT IS DUE DILIGENCE?

Due Diligence is understood as the reasonable steps taken to satisfy legal requirements in the conduct of business relations. An Integrity due diligence allows you to reduce risks - including risks arising from the FCPA (Foreign Corrupt Practices Act) and the UKBA (UK Bribery Act), to make informed decisions with more confidence.

Unlike other kinds of control (audits, market analysis, etc.), it must be completely independent and thereby rely as little as possible upon information provided by the researched subject. The other important difference lies in the methodology - commercial and financial due diligence analyses only available information, investigative due diligence provides reliable and pertinent, but raw, information.

Integrity due diligence investigations provide your organisation the critical information you need in making sound decisions i.e. regarding mergers and acquisitions, strategic partnerships and the selection of vendors, suppliers and employees. The level of due diligence will ensure that working with a i.e. potential trade partner will ultimately achieve your organisation's strategic, operational and financial goals.

MEET YOUR ORGANISATION'S COMPLIANCE NEEDS:

- ✓ Thoroughly understand the entities and individuals with whom your organisation interacts and/or does business
- ✓ Create detailed reports to document due diligence and compliance audits for regulators
- ✓ Stay up to date on developments with respect to your key partners
- ✓ Research and vet a potential investment opportunity, acquisition, other strategic alliance or public offers
- ✓ Monitor the financial health of third parties your organisation relies on
- ✓ Avoid the legal penalties, costs and reputational damages of being associated with unethical organisations.

LEVERAGE VALUABLE RESOURCES.

HOW CAN I USE DUE DILIGENCE?

- ✓ Perform a background check on a company or person
- ✓ Uncover relationships between entities
- ✓ Run a check of negative news
- ✓ Check sanctions, watchlists, blacklists and politically exposed persons (PEPs)
- ✓ Review a subject's U.S. public records and litigation history
- ✓ Learn about a company's business and anagement structure, financial health and M&A activity
- ✓ Predict potential risks
- ✓ Create detailed due diligence reports

PARTIES OF INTEREST

- ✓ Suppliers
- ✓ Agents & Brokers
- ✓ Distributors or Distribution Channel Partners
- ✓ Technology Vendors
- ✓ Advisers
- ✓ Joint Venture Partners
- ✓ Governments
- ✓ Third-Party Affiliates
- ✓ Business Services Vendors
- ✓ Any Other Entity Wishing To Transact With Your Organisation

DueDiligence360[°]
Partners to TRUST

ENGAGE OUR DUE DILIGENCE SERVICE TO PROTECT YOUR BUSINESS!

Use our DueDiligence360[°] reports to help you **comply with anti-money laundering, anti-bribery, and corruption regulations** or ahead of i.e. a merger, acquisition, or joint venture. You can also use them for third-party risk assessment, onboarding decision-making, and identifying beneficial ownership structures.

Identify key risk issues clearly and concisely using accurate information in a well-structured and transparent report format: our comprehensive range of reports includes specialised reports that support specific compliance requirements. **Protect your reputation and the risk of financial damage and regulator action** using our detailed reports. They enhance your knowledge and understanding of customer, supplier, and third-party risk, helping you avoid those involved with fraud.

CUSTOMISED INVESTIGATIONS PROVIDE ACTIONABLE INTELLIGENCE TO HELP YOU MAKE CRITICAL DECISIONS!


WHAT ARE THE TYPES OF DUE DILIGENCE?

There are multiple types of due diligence investigations that provide organisations with the confidence and knowledge to get exactly what they want and empower decisions. Certain types of due diligence will enable companies to spot issues before they cause harm, whilst others provide valuable information on the true cost of a business transaction. The most vital types of due diligence investigations include:

- ✓ **Vendor or a supplier** due diligence
- ✓ Hiring a **new employee** due diligence
- ✓ **Current employees** due diligence
- ✓ **M&A** due diligence
- ✓ **Buying** a company due diligence
- ✓ **Financial** due diligence
- ✓ **Legal** due diligence
- ✓ **Customer** due diligence
- ✓ **Commercial** due diligence
- ✓ **Third Party** due diligence
- ✓ **Operational** due diligence

The most effective due diligence processes maintain close co-operation across these main categories. This integrated approach to due diligence pays dividends as information gathered from one area can be valuable to another.

The scope of the due diligence review, which is always determined in conjunction with you, depends on the size and scale of the transaction and the surrounding risks.



WHEN IS DUE DILIGENCE MOST CRITICAL?

Defined in the most basic way, due diligence means taking reasonable steps to satisfy legal requirements in the conduct of business relations. The reality of proper due diligence, however, means so much more: but when is it crucial?

[READ MORE](#)

DUE DILIGENCE IT'S ABOUT HAVING CONFIDENCE IN WHO YOU DO BUSINESS!

WHAT CHECKS DO DUE DILIGENCE 360™ INCLUDE?

CRI® investigators employ a proven, multi-faceted research approach that involves a global array of databases, courts and public record searches, local contacts, industry and media resources, and in-depth web-based research. Our resources include:

- ✓ International business verification
- ✓ Individual business interest search
- ✓ Personal profile on individual subjects
- ✓ Company profile on corporate entities
- ✓ Historical ownership analysis
- ✓ Identification of subsidiaries & connected parties (incl. UBOs)
- ✓ Global/national criminality & regulatory records checks
- ✓ Politically Exposed Person database
- ✓ International digital media research
- ✓ Company background analysis
- ✓ Industry reputational assessment
- ✓ FCPA, UK Anti-Bribery & corruption risk databases
- ✓ Global terrorism checks
- ✓ Global financial regulatory authorities checks
- ✓ Money laundering risk database
- ✓ Financial reports
- ✓ Asset tracing
- ✓ Country-specific databases that include litigation checks, law enforcement agencies & capital market regulators

GET A FREE QUOTE NOW!

WHAT ARE THE BENEFITS OF CHOOSING CRI® GROUP?

Clients who partner with us benefit from our:

Expertise

CRI® has one of the largest, most experienced and best-trained integrity due diligence teams in the world.

Global scope

Our multi-lingual teams have conducted assignments on thousands of subjects in over 80 countries, and we're committed to maintaining and constantly evolving our global network.

Flexibility

Our DueDiligence360™ service is flexible and can apply different levels of scrutiny to the subjects of our assignments, according to client needs and the nature of the project.

CONTACT US

**WE HELP YOU
MITIGATE RISKS
FROM NEW
COMMERCIAL
RELATIONSHIPS
& TO INFORM
YOUR STRATEGIC
DECISION-MAKING.**

GET A FREE QUOTE NOW!

WHAT DO YOU ACTUALLY KNOW ABOUT THE INTEGRITY OF THE PARTY & THEIR WAY OF DOING BUSINESS? DOES OR DID THIS PARTY ADHERE TO (INTER)NATIONAL REGULATIONS ON ANTI-CORRUPTION & ANTI-BRIBERY? IS IT POSSIBLE THAT THERE IS A LIABILITY RISK?

WHAT ARE THE KEY FEATURES OF OUR INTEGRITY DUE DILIGENCE360™ SOLUTION?

- ✓ Enhanced due diligence during the **client on-boarding process**
- ✓ **Vendor** due diligence & M&A due diligence on new commercial relationships, JV partners, acquisition targets, agents & distributors
- ✓ Research into recipients of **proposed equity investments or loans**
- ✓ **Training for in-house** due diligence staff
- ✓ Due diligence investigation on **third-party suppliers, agents or distributors**
- ✓ In-depth investigations ahead of mergers, acquisitions & joint venture formation
- ✓ Pre-IP background checks
- ✓ Help with document review, **risk rating, & programme audit**
- ✓ **Compliance** due diligence – e.g., FCPA compliance, UK Bribery Act compliance & other (inter)national counter-bribery legislation

At CRI®, we specialise in Integrity Due Diligence, working as trusted partners to businesses and institutions across the world. Our people work with energy, insight and care to ensure we provide a positive experience to everyone involved – clients, reference providers and candidates.

CRI® Group's unique identity and vision evolved from our fundamental desire to support our clients and their candidates. **Safeguard your business and its integrity with DueDiligence360™**

Our **DueDiligence360™** expose vulnerabilities and threats that can cause serious damage to your organisation and can significantly reduce business. CRI® is trusted by the world's largest corporations and consultancies - outsource your employee due diligence to an experienced provider and you will only ever have to look forward, never back.

GET A FREE QUOTE NOW!



DUE DILIGENCE: 4 RED FLAGS OF COLLUSION

In business, one of the many schemes that can cause serious legal and financial consequences is collusion. While some business leaders might wonder what separates collusion from other types of fraud, and how to identify it, there is a key factor: secrecy.

[READ MORE](#)



HELPING YOU MAKE INFORMED, SOUND DECISIONS

Risk management is a full-time, ongoing endeavor for organisations in today's business world, and it poses constant challenges. Unfortunately, fraud, bribery and corruption are major factors affecting businesses and agencies of all sizes and industries. Being proactive against these risks can mean the difference between success and ruin.

The "*Risk Management & ABMS Playbook*" provides tools, checklists, case studies, FAQs and other resources to help you lead your organisation into better preparedness and compliance. Our experts share their own plays to help you reduce risk, thereby preventing and detecting more fraud. The first section address risk management directly: proper third-party due diligence and critical background screening take center stage for this game plan. Section two tackles bribery and corruption, with tried-and-true measures you can implement to stay better protected and in compliance with strict laws and regulations.

[READ MORE](#)

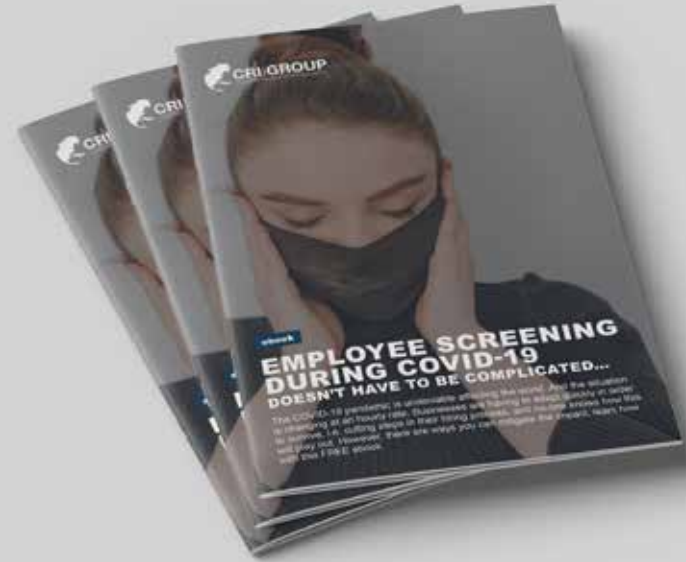
[DOWNLOAD NOW!](#)

COVID-19 Employee Screening: Everything You Need to Know on How You Can Mitigate Employee Risk During This Crisis

The pandemic is undeniable affecting the world. And the situation is still changing. Organisations adapted quickly in order to survive, i.e. cutting steps in their hiring process, and no one knows how this will play out. However, there are ways you can mitigate the impact, learn how with this FREE ebook.

Taken as a whole, this ebook is the perfect primer for any HR professional, business leader and company looking to avoid employee background screening risks. It provides the tools and knowledge needed to effectively stay ahead of COVID-19. Read the answers to the following questions:

- How to turn the tide' on coronavirus crisis?
- COVID-19 Action point checklist
- Background Screening: Essential Checks
- 6 steps for good practice in connection with COVID-19
- 11 Steps to Reduce Personnel Costs
- COVID-19 Employee Screening – General advice
- How to remove any danger to your business during COVID-19 and more



DOWNLOAD NOW!

WHY CRI® GROUP?

Since 1990, Corporate Research and Investigations Limited “CRI® Group” has safeguarded businesses from fraud and corruption, providing insurance fraud investigations, employee background screening, investigative due diligence, third-party risk management, compliance and other professional investigative research services. CRI® Group’s expertise will add to the diverse pool of business support services available within your region.

- ✓ CRI® has one of the largest, most experienced & best-trained integrity due diligence teams in the world.
- ✓ We have a flat structure which means that you will have direct access to senior members of staff throughout the due diligence process.
- ✓ Our multi-lingual teams have conducted assignments on thousands of subjects in over 80 countries, & we’re committed to maintaining & constantly evolving our global network.
- ✓ Our solutions are easily customisable, flexible & we will tailor our scope to address your concerns & risk areas; saving you time & money.
- ✓ Our team of more than 50 full-time analysts is spread across Europe, Middle East, Asia, North and South America & is fully equipped with the local knowledge to serve your needs globally.
- ✓ Our extensive solutions include due diligence, employee pre & post background screening, business intelligence & compliance, facilitating any decision-making across your business no matter what area or department.

KEY CONTACTS:



ZAFAR I. ANJUM, Group Chief Executive Officer

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Zafar, Group CEO of Corporate Research and Investigations Limited (CRI® Group), has been building a 30 years' career in the areas of anti-corruption, fraud prevention, protective integrity, security, and compliance. Possessing both industry expertise and an extensive educational background (MS, MSc, CFE, CII, CIS, MICA, Int. Dip. (Fin. Crime), CII, MIPI, MABI), Zafar Anjum is often the first certified global investigator on the scene when multi-national EMEA corporations seek to close compliance or security gaps.



ASHELEA ARZADON, Investigations Manager

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Ashelea is the head of the Investigations team, leading the due diligence, background screening and corporate investigations for multinational clients across a variety of key industry sectors: public relations and advertising agencies of global brands, international law firms, aerospace and defense, nuclear and energy companies. Her work includes multi-jurisdictional investigations specifically in MENA, Europe and the Americas. A Certified Fraud Examiner since 2018.

OUR SOLUTIONS:



INVESTIGATIVE RESEARCH

ANTI-CORRUPTION & REGULATORY INVESTIGATIONS
 ASSET SEARCH & RECOVERY
 FRAUD RISK & INSURANCE INVESTIGATIONS
 IP INFRINGEMENT INVESTIGATIONS
 INTERNAL INVESTIGATIONS & CONFLICT OF INTEREST
 FINANCIAL INVESTIGATIONS & FORENSIC ACCOUNTING



BUSINESS INTELLIGENCE

MARKET RESEARCH & ANALYSIS
 COMMERCIAL INVESTIGATIONS



COMPLIANCE SOLUTIONS

INVESTIGATIVE DUE DILIGENCE
 CORPORATE SECURITY & RESILIENCE
 THIRD-PARTY RISK ASSESSMENT
 ANTI-MONEY LAUNDERING
 INTEGRITY DUE DILIGENCE

DueDiligence360^o
 Partners to TRUST



BACKGROUND INVESTIGATIONS

VENDOR & 3RD PARTY SCREENING
 PERSONNEL VETTING & PRE- EMPLOYMENT SCREENING
 EMPLOYEE INTEGRITY DUE DILIGENCE

eEMPLOY SMART
 Smarter Background Checks Today for a Better Workforce Tomorrow



CERTIFICATION & TRAINING

ISO 37001 ANTI-BRIBERY & ANTI-CORRUPTION MANAGEMENT SYSTEMS
 ISO 37301 COMPLIANCE MANAGEMENT SYSTEMS
 ISO 31000 RISK MANAGEMENT SYSTEMS
 ISO 37002 WHISTLEBLOWING MANAGEMENT SYSTEMS
 ISO 37000 GUIDANCE FOR THE GOVERNANCE OF ORGANISATIONS
 ANTI-MONEY LAUNDERING

ABAC ANTI-BRIBERY
 ANTI-CORRUPTION
 CENTER OF EXCELLENCE

MEMBERSHIPS, CERTIFICATIONS & AWARDS

CRI[®] always seeks the highest level accreditations, certifications, and maintains relationships with leading global organisations in the fields of due diligence, fraud investigation and more to ensure the best quality of the services.

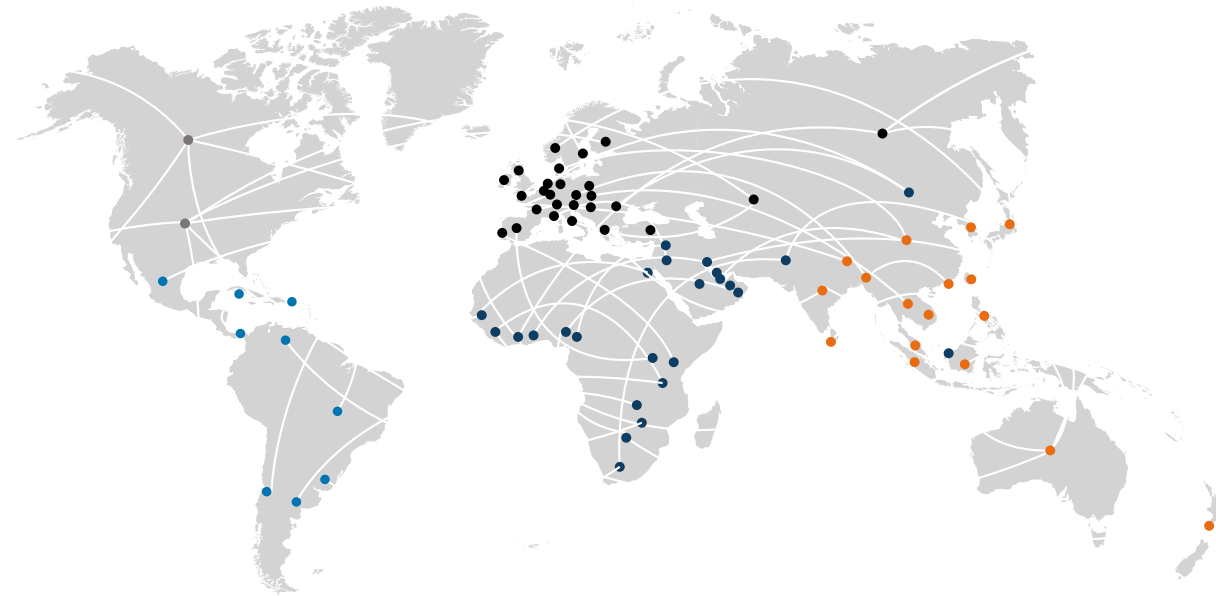


BS 10200:2018

Code of practise for the provision of investigative services

BS 7858:2019

Code of practise for Security screening of individuals employed in a security environment



**DISCOVERING
HARD-TO-FIND FACTS
IN HARD-TO-REACH
LOCATIONS**

GLOBAL NETWORK

<p>● MEA MIDDLE EAST, AND AFRICA</p> <p>Pakistan UAE Jordan Bahrain Brunei Qatar Oman Lebanon Ghana Kenya Nigeria Uganda Botswana</p> <p>South Africa Zambia Zimbabwe Tanzania Sierra Leone Gambia Cote d'Ivoire Cameroon Egypt Kuwait Mongolia Saudi Arabia Kazakhstan</p>	<p>● EUROPE</p> <p>Austria Belgium Channel Islands Czech Rep Denmark Finland France Greece Hungary Ireland Italy Luxemburg Monaco</p> <p>Netherlands Norway Poland Portugal Romania Russia Slovakia Spain Sweden Switzerland Turkey United Kingdom</p>	<p>● JAPA JAPAN, ASIA PACIFIC, AND AUSTRALIA</p> <p>Australia Bangladesh China Hong Kong India Indonesia Japan Korea Malaysia</p> <p>Nepal New Zealand Philippines Singapore Sri Lanka Taiwan Thailand Vietnam</p>	<p>● LAC LATIN AMERICA AND THE CARIBBEAN</p> <p>Argentina Brazil Cayman Islands Chile Mexico Panama Puerto Rico Uruguay Venezuela</p>
		<p>● USA & CANADA</p> <p>USA Canada</p>	

Within our global network, we work with companies across the Americas, Europe, Africa, and Asia-Pacific, as a one-stop **international Risk Management, Background Screening and Due Diligence solutions provider**. We have the largest proprietary network of background-screening analysts and investigators across the Middle East and Asia. Our global team of assets have unrivalled experience across local geographies and are capable of navigating not only the automated and transparent developed world-systems but also the mostly off-line processes required in many emerging markets. As a result, we work both directly for clients and as a discreet white-labelled supplier to some of the world's largest risk management consultancies. Wherever your candidates, employees, or suppliers are in the world, we've got them covered.

LET'S TALK

If you'd like to discuss your due diligence needs, we'd love to hear from you.

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